

## TOURO COLLEGE GRADUATE SCHOOL OF SOCIAL WORK MSW PROGRAM

### ASSESSMENT OF STUDENT LEARNING OUTCOMES

The Touro College Graduate School of Social Work MSW program is accredited by the Council on Social Work Education (CSWE). Students are assessed on their mastery of the competencies delineated in CSWE accreditation standards. These competencies involve multiple dimensions of practice that all social workers are expected to master during their professional training.

#### Summary of the Program's Assessment Plan | Generalist Practice

<b>Assessment Measure #1: Foundation Year Field Evaluation</b>	
Dimensions assessed:	Knowledge Values Skills Cognitive & Affective Processes
When/where students are assessed:	Foundation Year Field Internship part 2, SSWN 641
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 (achieved) on 5-pt. Likert scale
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-2 & 6-9:	90%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 3-5:	80%

<b>Assessment Measure #2: Foundations of Social Work Practice 2 Midterm</b>	
Dimensions assessed:	Knowledge Values Skills

	Cognitive & Affective Processes
When/where students are assessed:	SSWN 651
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1 & 6-9:	2 (meets requirement as defined in rubric)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1 & 6-9:	90%

<b>Assessment Measure #3: Foundations of Social Work Practice 1 Final</b>	
Dimensions assessed:	Knowledge Values Skills Cognitive & Affective Processes
When/where students are assessed:	SSWN 650
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 2:	2 (meets requirement as defined in rubric)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 2:	90%

<b>Assessment Measure #4: Social Welfare Policy 2 Policy Analysis</b>	
Dimensions assessed:	Knowledge Values Skills
When/where students are assessed:	SSWN 671
Who assessed student competence:	Course Instructor

Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 3 & 5:	3 (meets requirement as defined in rubric)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 3 & 5:	80%

<b>Assessment Measure #5: Social Welfare Policy 2 Advocacy Letter</b>	
Dimensions assessed:	Knowledge Values Skills
When/where students are assessed:	SSWN 671
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 3 & 5:	3 (meets requirement as defined in rubric)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 3 & 5:	80%

<b>Assessment Measure #6: Foundations of Social Work Research Final Paper</b>	
Dimensions assessed:	Knowledge Values Skills
When/where students are assessed:	SSWN 637
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 4 & 9:	2 (meets requirement as defined in rubric)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 4:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 9:	90%

<b>Assessment Measure #7: Human Behavior &amp; the Social Environment 2 Explore a Developmental Concern Paper</b>	
Dimensions assessed:	Knowledge Values Skills Cognitive & Affective Processes
When/where students are assessed:	SSWN 661
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 7:	3 (meets requirement as defined in rubric)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 7:	90%

### **Specialized Practice: Clinical Social Work**

<b>Assessment Measure 1: Advanced Year Field Evaluation</b>	
Dimensions assessed:	Knowledge Values Skills Cognitive & Affective Processes
When/where students are assessed:	Advanced Year Field Internship part 2, SSWN 741
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 (achieved) on a 5-pt. Likert scale

Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	90%
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<b>Assessment Measure #2: Values and Ethics/Organizational Context Paper/Presentation</b>	
Dimensions assessed:	Knowledge Values Skills Cognitive & Affective Processes
When/where students are assessed:	SSWN 772
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1 & 3-5:	3 (meets requirement as defined in rubric)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 1:	90%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 3-5:	90%

<b>Assessment Measure #3: Advanced Clinical Practice with Individuals Midterm</b>	
Dimensions assessed:	Knowledge Values Skills Cognitive & Affective Processes
When/where students are assessed:	SSWN 750
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 2, 7 & 8:	2 (meets requirement)

	as defined in rubric)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 2, 7 & 8:	90%

<b>Assessment Measure #4: Advanced Social Work Research Single System/Subject Design</b>	
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Dimensions assessed:	Knowledge Values Skills Cognitive & Affective Processes
When/where students are assessed:	SSWN 730
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 4 & 9:	2 (meets requirement as defined in rubric)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 4:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 9:	90%

<b>Assessment Measure #5: Advanced Clinical Practice with Couples &amp; Families Final</b>	
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Dimensions assessed:	Knowledge Values Skills Cognitive & Affective Processes
When/where students are assessed:	SSWN 751
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 7:	2 (meets requirement

	as defined in rubric)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 7:	90%

<b>Assessment Measure #6: Human Behavior &amp; the Social Environment 3 Case Paper</b>	
Dimensions assessed:	Knowledge Values Skills Cognitive & Affective Processes
When/where students are assessed:	SSWN 760
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 7:	2 (meets requirement as defined in rubric)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 7:	90%

<b>Assessment Measure #7: Graduating Students Exit Survey</b>	
Dimensions assessed:	Knowledge Values Skills Cognitive & Affective Processes
When/where students are assessed:	Exit survey implemented towards end of final term
Who assessed student competence:	Student (self-report)
Outcome Measure Benchmark (minimum score indicative of achievement) for Competency 6:	3 on a 4-pt. Likert scale

Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competency 6:	90%
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**Assessment Data Collected During the Academic Year 2019-2020**

Competency	Competency Benchmark	Competency Benchmark	Percentage of Students Achieving Benchmark	
	Generalist Practice	Specialized Practice	<i>Generalist Practice</i>	<i>Specialized Practice (Clinical Social Work)</i>
Competency 1: Demonstrate Ethical and Professional Behavior	90% of students will demonstrate competence in this area	90% of students will demonstrate competence in this area	(Measure 1 + Measure 2/ 2) 95%	(Measure 1 + Measure 2/ 2) 93%
Competency 2: Engage Diversity and Difference in Practice	90% of students will demonstrate competence in this area	90% of students will demonstrate competence in this area	(Measure 1 + Measure 3/ 2) 93%	(Measure 1 + Measure 3/ 2) 91%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence in this area	80% of students will demonstrate competence in this area	(Measure 1 + Measure 4x2 + Measure 5x2/ 5) 91%	(Measure 1 + Measure 2x2/ 3) 87%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80% of students will demonstrate competence in this area	80% of students will demonstrate competence in this area	(Measure 1 + Measure 6x2/ 3) 90%	(Measure 1 + Measure 2x2 + Measure 4x2/ 5) 90%
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence in this area	80% of students will demonstrate competence in this area	(Measure 1 + Measure 4x2 + Measure 5x2/ 5) 89%	(Measure 1 + Measure 2x2/ 3) 87%



Competency	Competency Benchmark	Competency Benchmark	Percentage of Students Achieving Benchmark	
	Generalist Practice	Specialized Practice	Generalist Practice	Specialized Practice (Clinical Social Work)
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	90% of students will demonstrate competence in this area	90% of students will demonstrate competence in this area	(Measure 1 + Measure 2 / 2) 95%	(Measure 1x2 + Measure 7 / 3) 95%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	90% of students will demonstrate competence in this area	90% of students will demonstrate competence in this area	(Measure 1 + Measure 2 + Measure 7 / 3) 92%	(Measure 1 + Measure 3 + Measure 5 + Measure 6 / 4) 94%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	90% of students will demonstrate competence in this area	90% of students will demonstrate competence in this area	(Measure 1 + Measure 2 / 2) 93%	(Measure 1 + Measure 3 / 2) 91%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	90% of students will demonstrate competence in this area	90% of students will demonstrate competence in this area	(Measure 1 + Measure 2 + Measure 6 / 3) 91%	(Measure 1 + Measure 4 / 2) 90%